

La Sierra Little League

Mandatory Reporting Policy

Purpose

La Sierra Little League is committed to protecting the safety and well-being of all players. This policy establishes the requirement to promptly report suspected abuse or neglect, including sexual abuse, in accordance with applicable laws and Little League Baseball® policies.

Policy Statement

La Sierra Little League requires that any volunteer, coach, manager, board member, or individual acting on behalf of the league **must report suspected abuse or neglect of a minor**, including sexual abuse, **within 24 hours** of becoming aware of or having reasonable suspicion of such abuse.

This obligation applies regardless of the suspected offender's role or relationship to the child.

Scope

This policy applies to all individuals involved with La Sierra Little League, including:

- Volunteers
- Managers and coaches
- Board members
- Umpires
- Any person acting on behalf of La Sierra Little League

What Must Be Reported

Reportable conduct includes, but is not limited to:

- Sexual abuse or sexual misconduct
- Physical abuse
- Emotional abuse
- Neglect
- Any behavior that places a child at risk of harm

Reporting Requirements

- Suspected abuse must be reported **immediately and no later than 24 hours** to the appropriate local or state authorities (such as Child Protective Services or law enforcement), in accordance with state law.

- In addition to reporting to authorities, the concern must be reported to the La Sierra Little League Safety Officer or League President as soon as possible.
- Internal reporting **does not replace** the requirement to report to authorities.

Confidentiality and Protection

Reports will be handled with sensitivity and confidentiality to the extent permitted by law. La Sierra Little League strictly prohibits retaliation against any individual who makes a report in good faith.

Failure to Report

Failure to comply with this policy may result in disciplinary action, including removal from league duties, and may also result in legal consequences under applicable law.

Training and Awareness

La Sierra Little League will provide information and training to volunteers regarding mandatory reporting responsibilities and procedures.

Commitment

La Sierra Little League is committed to full compliance with mandatory reporting laws and to fostering a culture of accountability, safety, and vigilance to protect all players.

A handwritten signature in black ink, appearing to read 'O. Vazquez', with a large, sweeping flourish on the left side and a long, thin tail extending to the right.

Osvaldo Vazquez
President
La Sierra Little League